

Shell Nederland Pensioenfonds Stichting

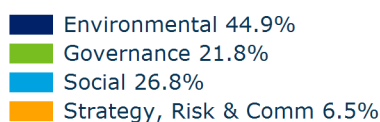
EOS at Federated Hermes

Engagement by region

We engaged with 331 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1241 environmental, social and governance issues and objectives

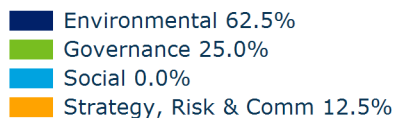
Global

We engaged with 331 companies



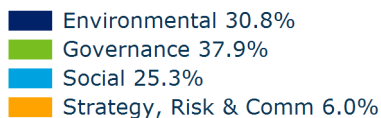
Australia & New Zealand

We engaged with three companies



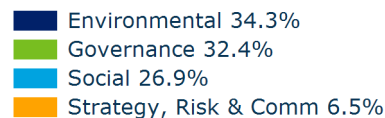
Developed Asia

We engaged with 40 companies



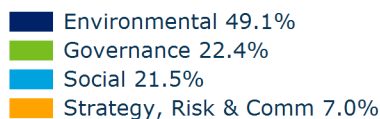
Emerging & Developing Markets

We engaged with 28 companies



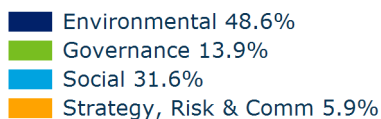
Europe

We engaged with 90 companies



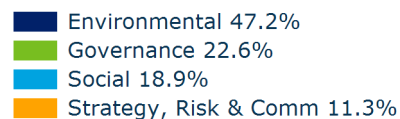
North America

We engaged with 152 companies



United Kingdom

We engaged with 18 companies



Engagement by Meta theme

We engaged with 331 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1241 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.9% of our engagements



- Circular Economy & Zero Pollution 8.4%
- Climate Change 69.3%
- Natural Resource Stewardship 22.3%

Social

Social topics featured in 26.8% of our engagements



- Human & Labour Rights 44.7%
- Human Capital 43.2%
- Wider Societal Impacts 12.0%

Governance

Governance topics featured in 21.8% of our engagements



- Board Effectiveness 48.5%
- Executive Remuneration 36.7%
- Investor Protection & Rights 14.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements



- Corporate Reporting 49.4%
- Purpose, Strategy & Policies 25.9%
- Risk Management 24.7%