

Engagement Report

Q1 2024

EOS at Federated Hermes

Shell Nederland Pensioenfonds Stichting

Engagement by region

We engaged with 331 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1241 environmental, social and governance issues and objectives

Global

We engaged with 331 companies



Environmental 44.9%

Governance 21.8%

Social 26.8%

Strategy, Risk & Comm 6.5%

Australia & New Zealand

We engaged with three companies



Environmental 62.5%

Governance 25.0%

Social 0.0%

Strategy, Risk & Comm 12.5%

Europe

We engaged with 90 companies



Environmental 49.1%

Governance 22.4%

Social 21.5%

Strategy, Risk & Comm 7.0%

Developed Asia

We engaged with 40 companies



Environmental 30.8%

Governance 37.9%

Social 25.3%

Strategy, Risk & Comm 6.0%

North America

We engaged with 152 companies



Environmental 48.6%

Governance 13.9%

Social 31.6%

Strategy, Risk & Comm 5.9%

Emerging & Developing Markets

We engaged with 28 companies



Environmental 34.3%

Governance 32.4%

Social 26.9%

Strategy, Risk & Comm 6.5%

United Kingdom

We engaged with 18 companies



Environmental 47.2%

Governance 22.6%

Social 18.9%

Strategy, Risk & Comm 11.3%

Engagement by Meta theme

We engaged with 331 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1241 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 44.9% of our engagements



- Circular Economy & Zero Pollution 8.4%
- Climate Change 69.3%
- Natural Resource Stewardship 22.3%

Social

Social topics featured in 26.8% of our engagements



- Human & Labour Rights 44.7%
- Human Capital 43.2%
- Wider Societal Impacts 12.0%

Governance

Governance topics featured in 21.8% of our engagements



- Board Effectiveness 48.5%
- Executive Remuneration 36.7%
- Investor Protection & Rights 14.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements



- Corporate Reporting 49.4%
- Purpose, Strategy & Policies 25.9%
- Risk Management 24.7%