

Engagement Report

Q2 2024

EOS at Federated Hermes

Shell Nederland Pensioenfonds Stichting

Engagement by region

We engaged with 428 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1534 environmental, social and governance issues and objectives

Global

We engaged with 428 companies



Environmental 34.9%
Governance 36.6%

Social 21.3%

Strategy, Risk & Comm 7.2%

Australia & New Zealand

We engaged with 11 companies



Environmental 80.6%

Governance 9.7%

Social 6.5%

Strategy, Risk & Comm 3.2%

Europe

We engaged with 99 companies



Environmental 40.7%

Governance 37.3%

Social 14.4%

Strategy, Risk & Comm 7.6%

Developed Asia

We engaged with 37 companies



Environmental 30.4%

Governance 41.4%
Social 21.0%

Strategy, Risk & Comm 7.2%

North America

We engaged with 204 companies



Environmental 31.1%

Governance 36.6%

Social 25.1%

Strategy, Risk & Comm 7.1%

Emerging & Developing Markets

We engaged with 51 companies



Environmental 36.1%

Governance 38.6%
Social 20.9%

Strategy, Risk & Comm 4.4%

We engaged with 26 companies

United Kingdom



Environmental 36.0%

Governance 29.2%

Social 21.3%

Strategy, Risk & Comm 13.5%

Engagement by Meta theme

We engaged with 428 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 1534 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 34.9% of our engagements



- Circular Economy & Zero Pollution 8.8%
- Climate Change 72.1%
- Natural Resource Stewardship 19.1%

Social

Social topics featured in 21.3% of our engagements



- Human & Labour Rights 43.1%
- Human Capital 42.8%
- Wider Societal Impacts 14.1%

Governance

Governance topics featured in 36.6% of our engagements



- Board Effectiveness 40.1%
- Executive Remuneration 45.1%
- Investor Protection & Rights 14.8%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.2% of our engagements



- Corporate Reporting 43.2%
- Purpose, Strategy & Policies 30.6%
- Risk Management 26.1%