

Shell Nederland Pensioenfonds Stichting

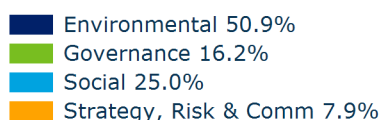
EOS at Federated Hermes

Engagement by region

We engaged with 224 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 757 environmental, social and governance issues and objectives

Global

We engaged with 224 companies



Australia & New Zealand

We engaged with 10 companies



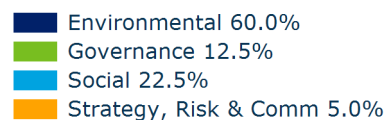
Developed Asia

We engaged with 20 companies



Emerging & Developing Markets

We engaged with 25 companies



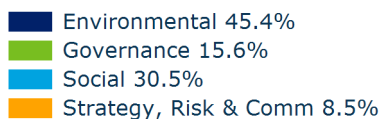
Europe

We engaged with 56 companies



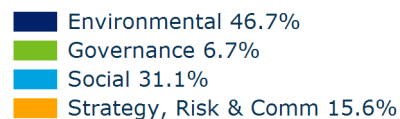
North America

We engaged with 95 companies



United Kingdom

We engaged with 18 companies



Engagement by Meta theme

We engaged with 224 companies held in the Shell Nederland Pensioenfonds Stichting portfolio on a range of 757 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 50.9% of our engagements



- Circular Economy & Zero Pollution 15.6%
- Climate Change 63.1%
- Natural Resource Stewardship 21.3%

Social

Social topics featured in 25.0% of our engagements



- Human & Labour Rights 46.0%
- Human Capital 40.7%
- Wider Societal Impacts 13.2%

Governance

Governance topics featured in 16.2% of our engagements



- Board Effectiveness 46.3%
- Executive Remuneration 40.7%
- Investor Protection & Rights 13.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.9% of our engagements



- Corporate Reporting 40.0%
- Purpose, Strategy & Policies 33.3%
- Risk Management 26.7%