

# Voting Report

**EOS at Federated Hermes** 

Q4 2024

# **Shell Nederland Pensioenfonds Stichting**

Over the last quarter we made voting recommendations at 59 meetings (577 resolutions). At 40 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 15 meetings.

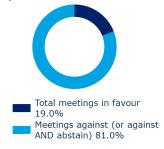
## Global





## Australia & New Zealand

We made voting recommendations at 21 meetings (149 resolutions) over the last quarter.



## **Developed Asia**

We made voting recommendations at one meeting (14 resolutions) over the last quarter.



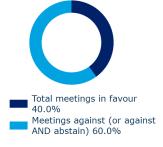
# **Emerging & Developing Markets**

We made voting recommendations at three meetings (16 resolutions) over the last quarter.



## Europe

We made voting recommendations at five meetings (40 resolutions) over the last quarter.



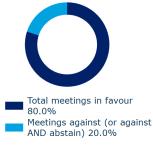
# **North America**

We made voting recommendations at 24 meetings (299 resolutions) over the last quarter.



# **United Kingdom**

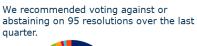
We made voting recommendations at five meetings (59 resolutions) over the last quarter.



#### Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

## Global





## Australia & New Zealand

We recommended voting against or abstaining on 36 resolutions over the last quarter.



## **Developed Asia**

We recommended voting against or abstaining on seven resolutions over the last quarter.



## **Emerging & Developing Markets**

No voting against or abstaining recommendations

## Europe

We recommended voting against or abstaining on four resolutions over the last quarter.



# **North America**

We recommended voting against or abstaining on 45 resolutions over the last quarter.



# **United Kingdom**

We recommended voting against or abstaining on three resolutions over the last quarter.

