

Engagement Report

Q2 2024

EOS at Federated Hermes

Stichting Shell Pensioenfonds

Engagement by region

We engaged with 550 companies held in the Stichting Shell Pensioenfonds portfolio on a range of 1881 environmental, social and governance issues and objectives

Global

We engaged with 550 companies



Environmental 35.4%

Governance 36.4% Social 21.2%

Strategy, Risk & Comm 7.0%

Australia & New Zealand

We engaged with 16 companies



Environmental 76.3%

Strategy, Risk & Comm 2.6%

Governance 15.8%

Social 5.3%

Europe

We engaged with 129 companies



Environmental 39.7%

Governance 38.7%

Social 15.2%

Strategy, Risk & Comm 6.5%

Developed Asia

We engaged with 48 companies



Environmental 31.4%

Governance 40.6%

Social 21.3%

Strategy, Risk & Comm 6.8%

North America

We engaged with 255 companies



Environmental 32.9%

Governance 34.8%

Social 25.1%

Strategy, Risk & Comm 7.2%

Emerging & Developing Markets

We engaged with 67 companies



Environmental 34.1%

Governance 41.7%

Social 19.0%

Strategy, Risk & Comm 5.2%

United Kingdom

We engaged with 35 companies



Environmental 36.4%

Governance 30.9%

Social 20.9%

Strategy, Risk & Comm 11.8%

Engagement by Meta theme

We engaged with 550 companies held in the Stichting Shell Pensioenfonds portfolio on a range of 1881 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 35.4% of our engagements



- Circular Economy & Zero Pollution 9.6%
- Climate Change 72.5%
- Natural Resource Stewardship 17.9%

Social

Social topics featured in 21.2% of our engagements



- Human & Labour Rights 41.4%
- Human Capital 46.4%
- Wider Societal Impacts 12.3%

Governance

Governance topics featured in 36.4% of our engagements



- Board Effectiveness 40.6%
- Executive Remuneration 45.4%
- Investor Protection & Rights 14.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 42.0%
- Purpose, Strategy & Policies 32.8%
- Risk Management 25.2%