

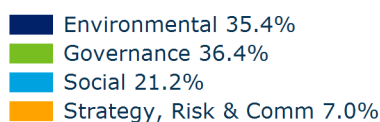
Stichting Shell Pensioenfond

Engagement by region

We engaged with 550 companies held in the Stichting Shell Pensioenfond portfolio on a range of 1881 environmental, social and governance issues and objectives

Global

We engaged with 550 companies



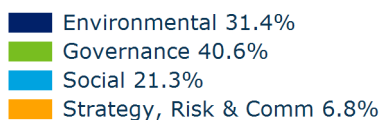
Australia & New Zealand

We engaged with 16 companies



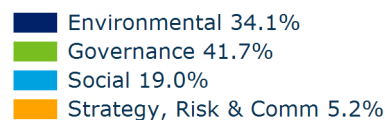
Developed Asia

We engaged with 48 companies



Emerging & Developing Markets

We engaged with 67 companies



Europe

We engaged with 129 companies



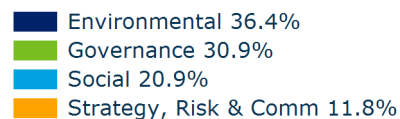
North America

We engaged with 255 companies



United Kingdom

We engaged with 35 companies



Engagement by Meta theme

We engaged with 550 companies held in the Stichting Shell Pensioenfond portfolio on a range of 1881 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 35.4% of our engagements



- Circular Economy & Zero Pollution 9.6%
- Climate Change 72.5%
- Natural Resource Stewardship 17.9%

Social

Social topics featured in 21.2% of our engagements



- Human & Labour Rights 41.4%
- Human Capital 46.4%
- Wider Societal Impacts 12.3%

Governance

Governance topics featured in 36.4% of our engagements



- Board Effectiveness 40.6%
- Executive Remuneration 45.4%
- Investor Protection & Rights 14.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.0% of our engagements



- Corporate Reporting 42.0%
- Purpose, Strategy & Policies 32.8%
- Risk Management 25.2%